

## Largest Employers in Door County.

These employers provide over one half of all the jobs in the county

Employer Name	Product or Service
Door County Memorial Hospital	Gen. Med. & Surgical Hospitals
County of Door	Executive & Legislative Govt. Office
Manitowoc Marine Group LLC	Ship Building & Repairing
Palmer Johnson Inc. **	Boat Building & Repairing
Hatco Corp	Service Industry Machinery, NEC
School District of Sturgeon Bay	Elementary & Secondary School
Southern Door Public School	Elementary & Secondary School
Door County Young Men's Christian A	Civic, Social, & Fraternal Orgs.
BayLake Bank	State Commercial Bank
Wal-Mart Associates Inc.	Department Store
Therma-Tron-X Inc.	Industrial Process Furnaces & Ovens
School District of Gibraltar Area	Elementary & Secondary School
Wiretech Fabricators Inc.	Misc. Fabricated Wire Products
School District of Sevastopol	Elementary & Secondary School
Econo Foods Sturgeon Bay	Grocery Store
Dorchester Health & Rehabilitation	Skilled Nursing Care Facility
The Evangelical Lutheran Good	Skilled Nursing Care Facility
Target Corporation	Department Store
Portside Properties Inc.	Gen. Contractors-Single-Family Houses
Shop-Rite Inc.	Grocery Store
Lang Candles Ltd	Manufacturing Industries, NEC
Door County Publishing Co. LLC	Newspapers: Pub, or Pub & Printing
C & S Mfg. Corp	Hardware, NEC
Jrn Inc.	Eating & Drinking Place
City of Sturgeon Bay	Executive & Legislative Govt. Office
Marine Travelift Inc.	Ovrhd TrvIng Cranes, Hoists
Midwest Wire Products LLC	Misc. Fabricated Wire Products
Landmark Resort Rental Assn. Inc.	Hotels & Motels
Inn At Cedar Crossing Inc.	Hotels & Motels
Town of Washington-Door County	Executive & Legislative Govt. Office
Amerifab Corp	Fabricated Plate Work
N E W Industries Inc.	Ind. & Comm.Machinery & Eqpt, NEC
Specialized Services LLC	Individual & Family Social Services
Bill Boettcher Inc.	Motor Vehicle Dealer
Al Johnson's Swedish Restaurant	Eating & Drinking Place

Source: WI DWD, Unemployment Compensation file, March 2002

\*\* Palmer Johns file for bankruptcy 2003

### For more information:

The Dept of Workforce Development -Office of Economic Advisors  
Labor Market Information <http://www.dwd.state.wi.us/lmi>

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## Door County Job Center

1009 Egg Harbor Road  
Suite 112  
Sturgeon Bay, WI 54235

(920) 743-6915  
Fax (920) 743-4504  
TDD (800)947-3529

### Internet Links

Wisconsin Employment  
Connection:

<http://www.wisconsinjobcenter.org>

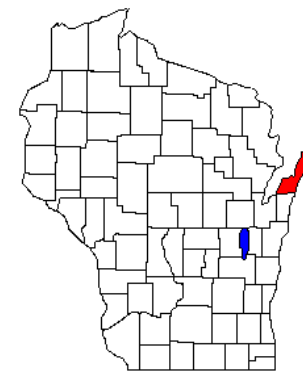
Business Resource Net-  
work:

<http://www.helpbusiness-wi.com>

March 2004

# DOOR COUNTY

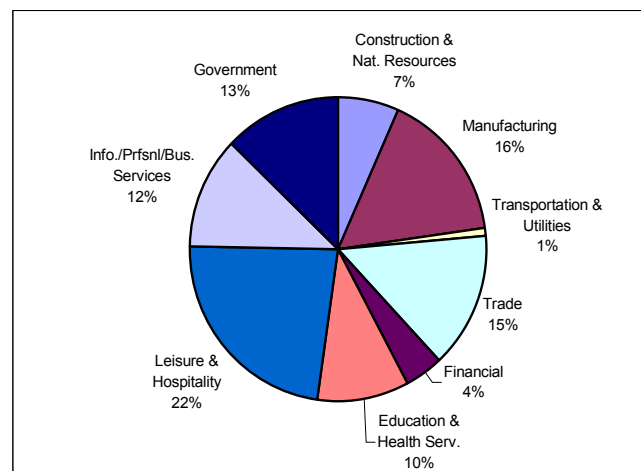
## LABOR MARKET TRENDS



### Door County...

has one of the highest percent seasonal change of workers in northeast Wisconsin. The labor force often expands by 25 to 30 percent between April and June when the tourist season begins in the county. The reverse of this occurs in the fall as the need for workers diminishes. Although tourism is very important to the area economy with 37 percent of the jobs in the county being in the leisure and hospitality industry and the retail trade industry. Although both of these industries are important, manufacturing continues to provide good paying jobs and makes up nearly 16 percent of the area's jobs. This number has been declining in recent years, especially with several plant closing and cutbacks by some manufacturers.

### Employment by Industry in Door County: 2002



The annual average wage in 2001 from employers in these major industries was: \$32,173 in manufacturing, \$24,800 in business and professional services, \$19,690 in trade, transportation and utilities, and \$25,026 in financial services. The annual average wage for all employers was \$22,576, which was 69.68 percent of the state's average wage of \$32,422.

## Occupations in demand in Wisconsin Bay Area

	Top Ten Occupations	Education & Training Typically Required*	Average Wage**
Fastest Growth	Computer Support Specialists	Associate degree	\$20.38
	Computer Soft Engrs Sysms Soft	Bachelor's degree	\$23.35
	Network Sysms/Data Comm Anal	Bachelor's degree	\$23.81
	Network/Computer Systems Admin	Bachelor's degree	\$22.13
	Computer Software Engrs Apps	Bachelor's degree	\$26.61
	Database Administrators	Bachelor's degree	\$21.75
	Personal and Home Care Aides	1-month or less training	\$8.44
	Medical Assts	1-12 mo. on-the-job training	\$11.51
	Medical Records/Health Info Techs	Associate degree	\$11.62
	Gaming Services Wrkrs	Postsecondary voc. trng	NA
Most Openings	Comb Food Prep/Serv Wrk/Incl Fast	1-month or less training	\$7.38
	Cashiers	1-month or less training	\$7.50
	Retail Salespersons	1-month or less training	\$10.27
	Waiters/Waitresses	1-month or less training	\$7.11
	Registered Nurses	Bachelor's degree	\$21.98
	Customer Service Reps	1-12 mo. on-the-job training	\$14.56
	Truck Drivers/Heavy/Tractor-Trailer	1-12 mo. on-the-job training	\$17.61
	Labrs/Frght/Stock/Matrl Movers/Hand	1-month or less training	\$10.64
	Office Clerks/General	1-month or less training	\$10.53
	Stock Clerks/Order Fillers	1-month or less training	\$11.33

\* The most common way to enter the occupation, not the only way

\*\* Wages from Occupation Employment Statistics survey responses for region, 2001

Bay Area WDA includes Brown, Door, Florence, Kewaunee, Manitowoc, Marinette, Menominee, Oconto, Shawano, and Sheboygan counties.

## Wages for 40 Occupations with the most workers

in the Door County labor market area. Hourly wage data was collected from local employers in 2003 for the year 2002.

**Over 40% of all the jobs in the area are in the occupations on this list!**

	Hourly	Low	High
Retail salespersons	9.91	6.23	14.69
Waiters & waitresses	8.36	5.58	15.29
Cashiers	7.80	5.91	10.40
Truck drivers, heavy & tractor-trailer	15.67	11.90	21.19
Team assemblers	13.63	8.16	20.00
Maids & housekeeping cleaners	9.55	6.59	12.88
Combined food preparation & serving workers, including fast food	7.49	5.69	10.29
Packers & packagers, hand	9.19	6.38	12.90
Janitors & cleaners, except maids & housekeeping cleaners	9.58	6.36	13.79
Bookkeeping, accounting, & auditing clerks	11.97	7.09	17.21
Registered nurses	22.43	17.53	27.52
Nursing aides, orderlies, & attendants	10.41	8.02	13.24
Carpenters	21.16	12.46	32.97
Laborers & freight, stock, & material movers, hand	10.24	6.33	14.41
Office clerks, general	10.15	6.48	14.12
General & operations mgrs	33.77	13.66	62.27
maint & repair workers, general	15.28	9.69	21.40
Secretaries, except legal, medical, & executive	11.24	8.37	15.00
F-L supervisors/mgrs of production & operating workers	20.97	12.98	29.21
Welders, cutters, solderers, & brazers	14.51	11.26	17.60
Secondary school teachers, except special & vocational ed	-	38,200 Annual Avg	
Customer service reps	14.60	8.70	24.18
Elementary school teachers, except special ed	-	39,740 Annual Avg	
Executive secretaries & admin assistants	13.80	8.91	19.04
Receptionists & information clerks	10.08	7.18	13.52
Machinists	17.55	13.24	21.31
Bartenders	9.60	6.79	15.84
Dishwashers	8.00	5.71	11.92
F-L supervisors/mgrs of office & admin support workers	17.40	8.36	26.53
Assemblers & fabricators, all other	11.22	7.68	15.06
Stock clerks & order fillers	8.91	6.01	13.56
Cutting, punching, & press mach setters, oprs, & tenders, M & L	13.23	9.57	18.29
Automotive service techs & mechanics	13.18	9.13	17.32
Billing & posting clerks & mach oprs	12.35	9.72	17.04
F-L supervisors/mgrs of retail sales workers	15.71	9.55	24.50
Teacher assistants	-	20,370 Annual Avg	
Highway maint workers	13.38	7.98	17.64
Middle school teachers, except spec & voc ed	-	38,940 Annual Avg	
Sales reps, wholesale & mfg, except tech & scientific prods	24.58	10.66	42.78
Landscaping & groundskeeping workers	10.16	6.35	15.51
Industrial truck & tractor oprs	13.28	10.24	16.65
Cooks, restaurant	11.50	6.15	23.00
Truck drivers, light or delivery services	11.23	7.06	16.15
Fire fighters	15.69	11.64	21.04
Computer-controlled mach tool oprs, M & L	15.54	11.62	20.51
F-L supervisors/mgrs of food preparation & serving workers	12.50	6.77	24.65
Food preparation workers	8.53	6.13	11.56
Dining room & cafeteria attendants & bartender helpers	9.28	6.32	13.41
Hairdressers, hairstylists, & cosmetologists	10.13	7.15	13.26
Shipping, receiving, & traffic clerks	12.12	8.86	15.70
Helpers--production workers	10.56	8.30	14.59
Tellers	9.90	7.71	12.68

10% of wages are lower and higher than the high and low listed  
hourly average not available where annual pay is listed  
Survey includes data from: Door, & Kewaunee Counties.

## Wisconsin 1999 Average Annual Earnings by Education

